

St. Andrew Catholic Church
Strategic Implementation Process
November 5, 2006

**WRITING GOALS
REPORT**

Purpose of the meeting: to write a goal for each Goal Area. A Goal is a one-sentence statement that expresses the results that the group hopes to accomplish in the next three to five years.

GOAL AREAS

Four Goal Areas were affirmed:

- Organization/Master Plan
- Sacramental Life
- Welcome/Hospitality/Belonging/Commitment
- Youth Director/Activities

Participants broke up into small groups of 4 according to their Goal Areas of interest.

HOPES AND DREAMS

Each individual was asked to identify his/her hopes and dreams in this Goal Area and to share those with the others in the group. Then each group was asked to write the dreams that they had in common and most valued on a large sheet of paper and to tape the paper to the wall. Hopes and dreams for each Goal Area were kept together.

Organization/Master Plan

- Group 1
 - 1. Acceptance by priests to use qualified and dedicated lay people in management to free themselves for more spiritual matters.
 - 2. Finish Parish Hall and have staff people office there.
 - 3. Develop and provide accessible parking.
- Group 2
 - 1. Create Master Plan
 - Physical Plant
 - Utilization Environment
 - Resources
- Group 3
 - 1. Plan for facilities/programs for the present/future needs to develop a sense of community/fellowship
 - 2. Involve parishioners in the planning and execution of the Master Plan
 - 3. Enhance communication in the development of the plan.

Sacramental Life

- Group 1
 - More scheduled times for Sacrament of Reconciliation
 - Develop reverence and respect for Sacraments – more education + better preparation
 - More adult formation – emphasize/focus

Welcome/Hospitality/Belonging/Commitment

- Group 1
 - 1. Inclusiveness and acceptance/ all are welcome!

- 2. Live our baptismal call.
 - 3. Be a leader in creating equitable treatment for all.
- Group 2
- 1. that every person in our parish feels like they belong – evidenced by:
 - recognition
 - feeling needed/wanted
 - people gathering at church and outside of church
 - 2. The understanding that we are all hospitality ministers in our parish family – evidenced by:
 - greeting others
 - being attentive to others
 - including others
 - 3. That the enthusiasm of our parish is evidenced by:
 - inclusion of all ages + ethnic/cultural groups
 - vibrant participation in liturgy'
 - strong involvement in ministries + other activities
- Group 3
- 1. Increase in active volunteerism
 - 2. Create a welcoming/caring spirit so people feel they belong (old & new)
 - 3. Develop effective means that will bring about people wanting to be involved.

Youth Director/Activities

- Group 1
- 1. Find a way to get a paid youth minister.
 - 2. Establish a youth group with a variety of activities which balance faith formation and fun
 - 3. Facilitate dreams 1 & 2 by immediately forming an advisory council made up of staff, adults and youth.
- Group 2
- 1. Energized, fully integrated religious education program
 - all ages
 - public or private school
 - 2. Hire full-time youth director, in addition to religious education director.
 - 3. Deep sense of community, energized by youth Mass.
- Group 3
- 1. Find a qualified Catholic youth minister ASAP!!
 - 2. A unified youth program incorporating SAS and non-SAS youth
 - 3. To have the parish provide dedicated resources to support the program.

After everyone read the hopes and dreams in all of the Goal Areas, the small groups reformed to write a one-sentence statement that expressed the hopes and dreams as a Goal. They then voted on those statements that best expressed the goal for each area by placing dots on the preferred Goal Statement

GOAL STATEMENTS

Organization/Master Plan

* Three to 5 years from now, St. Andrew Parish will have implemented a well-communicated Master Plan with increased parishioner involvement and improved resource management. **(21 dots)**

* The parish will be vitalized by having appropriate and adequate facilities, and the clergy will be freer for spiritual concerns with lay personnel empowered to assume management responsibilities. **(17 dots)**

* Create and implement a Master Plan encompassing Physical Plant, Plant Utilization, Resources + Environment, both existing and future. **(9 dots)**

Sacramental Life

* We will increase respect/reverence by parishioners through formation/education. **(34 dots)**

Welcome/Hospitality/Belonging/Commitment

* We will be a larger, happier parish – loving and giving toward others – willing to serve others and our parish with an evangelizing spirit, attending parish activities and events, both spiritual and social. **(33 dots)**

* St. Andrew's – A vibrant community living out the teachings of Jesus Christ. **(8 dots)**

* We will think of St. Andrew parish as our family – a family that loves us, needs us, supports us and appreciates us. **(2 dots)**

Youth

* Our full-time paid youth minister is leading the youth in a vibrant, fun, faith-based program that is attracting and keeping the youth. **(38 dots)**

* See above.

* An energetic youth group, led by young adults working with a full-time youth director, whose activities are centered on a Spirit-filled youth Mass, which is so successful that in 3 – 5 years. We build them their own “youth space.” **(18 dots)**